

DOLORES COUNTY SCHOOL DISTRICT RE-2(J)
DOVE CREEK, COLORADO

MINUTES
REGULAR BOARD MEETING
NOVEMBER 13, 2023
DOVE CREEK, COLORADO
BOARD ROOM

President Jenny Smith called the meeting to order at 6:15 p.m. The directors present included Kimberly Alexander, Donella Fury, Crystal Jarmon, and Jenny Smith. Director Chase Davis was absent.

Guests present included Ty Gray, Roxie Guynes, Shane Baughman, Vernon Hall, and Stacy Hankins.

Business Meeting - Call to Order.

Mrs. Smith called for a Roll Call of the Board of Education.

Pledge of allegiance included all in attendance.

ADDITIONS/APPROVAL OF AGENDA: Crystal Jarmon moved to approve the agenda as presented. Kimberly Alexander seconded, there was no further discussion, and the motion carried unanimously.

APPROVAL OF MINUTES: Regular – October 17, 2023. Jenny Smith moved to approve the minutes as presented. Crystal Jarmon seconded, there was no further discussion, and the motion carried unanimously.

PUBLIC PARTICIPATION: No public participation.

REPORTS AND COMMUNICATION:

Board and Committee Reports:

October 23rd workshop review: Jenny reported that the workshop was great; they accomplished a lot, and it didn't take forever. Ty asked about the strategic plan. Donella went over her notes from the workshop regarding the strategic plan. The ESS review is in November. Social studies curriculum review would be optional if they have something to present or can email updates until right before they need to purchase a new curriculum. They can report to the board if it is an emergency and the current program isn't working. Otherwise, they would come in the spring before they are due for a new curriculum and present where the holes are in the current curriculum and what their goals are for the new curriculum. Then, they will return in the fall, around September, to present their choices to the board. The board could be invited to curriculum committee meetings. They could return a third time to review their purchase and update the board on how it works. They would like to leave the ELA review in April. Starting in 2025, the superintendent's review/evaluation will be in February.

Facilities/Maintenance report: Vernon reported that with the new elementary being built, the old high school coming down, and Memorial Hall getting a facelift, the work needed on buildings is going down. After July, Rico will no longer be the school's responsibility. That leaves the high school, which will require some upkeep in the next five years. Some big projects would be a new roof, replacing the HVAC system, and new flooring in the commons area and classrooms. There is also a need for some hard surfaces in the parking lot to help control mud. Ty would like to do something with the Ag shop next. The current building has some flooding issues. He would also like to find money for a new track. Vernon will return in December with prices for some new equipment. He would like to mention his crew and how good they are doing. Melinda is the newest member. She took Robert's place, and she is fitting in great. Bobby has also been a good addition. Vernon is taking classes to keep up with the regulations. He might need to purchase

a booster pump for the water line in the rock building. The water pressure has been bad since they put in a backflow device. Vernon reported on his recent training for the HVAC units that will be placed in the new elementary. He has been working with Ty and Dealila to implement Mastery Library, a work order program for maintenance and technology.

Rico Annexation Detachment Update: Kimberly Alexander reported that the Rico Annexation Detachment passed. They are meeting in Rico at the Enterprise tomorrow to celebrate. Ty thanked Kimberly for all her hard work.

BOCES UPDATE: Kimberly Alexander reported more on the process for a school to leave BOCES for non-service. Data with the State is not being used as it was intended. They have put together a committee to try and come up with a better process. BOCES has requested an extension for their audit. They have had a lot of discussions about students with behavioral issues and the services BOCES offers them.

Administration Reports

Superintendent's report;

This is Jenny Smith's final board meeting; she is termed out. Thank you for all your years, October 2013-November 2023

Celebrations

- Crystal, Kim, and Donella, congratulations on your reelection
- Rico's detachment and annexation passed by a landslide
- Fall sports teams had really good success

The Studer Conference was very informative and showed different ways the program can take our district to the next level. The focus is on leadership development with a coach and looking at system improvement.

- Today, Kim, Donella, and Ty had a Zoom meeting with the Studer people to hear about the program and bring the information to the board.

Insurance Renewal with Anthem plus Nonstop added - a slight increase for the district and a nice benefit for the employees. Dental and vision will stay the same with little or no increase.

The minibus has been found, and Ty will pick it up tomorrow in Denver. He will be in Denver for the CHSAA board meeting, so it worked out perfectly.

Southwest Colorado Collaborative has been put on a halt in DC due to the need for clarity on the benefit we will get out of the group. Some of the thoughts and ideas are good, but Ty does not see an actual collaborative group working together, and the sustainability of the ideas is different from where he would like. He has a meeting with the organizer after the Thanksgiving break to see if there is any possible fit for the district.

Mastery Library is a work request program that should go live after the Thanksgiving break. The system is very user-friendly, and Ty believes it will help organize requests and streamline the process.

Principal's report - Shane Baughman: The National FFA convention was one of the coolest experiences he has had in his teaching career. The FFA program and building it up needs to be a priority. Those students are learning some life skills, networking with other kids, and learning how to speak publicly. Devon is doing a great job, and the kids were well-behaved. Tomorrow, the freshmen and sophomores are going to the career fair. Nine students are taking college courses through Colorado Mountain College. Three to four students travel to PCC for welding and auto every day. Mr. Cochrane and Mrs. Spigner are also teaching

college-level courses. Thanks to Kimberly for finding the PSAT and SAT scores that show we are 8th in the State out of all districts taking the test. Working to implement a system that rewards students for doing good. The system they are looking into is PBIS. There could be money from BOCES and other grants to help implement the PBIS program. High School football and volleyball had very successful seasons. Shane talked to the board about possibly doing a transition year in retirement.

DISCUSSION ITEMS - INFORMATION

Executive Session per C.R.S. 24-6-402(4)(f) - Discussion regarding personnel matters - Superintendent contract. Jenny Smith moved to go into executive session per C.R.S. 24-6-402(4)(f) - Discussion regarding personnel matters to discuss the superintendent contract as presented. Crystal Jarmon seconded there was no further discussion and the motion carried unanimously. The board convened into executive session at 8:03 pm. Ty Gray was asked to join the board in executive session.

Jenny Smith moved to come out of the executive session at 8:27 pm. Donella Fury seconded there was no further discussion and the motion carried unanimously.

District boundaries: the board discussed what to do with the district boundaries since the Rico area will not be a part of the district next year. The board must redistrict or ask the community to change representation to at-large. The county had a problem with the census when they redistricted. Over 200 people were counted as living at the senior center. They tried to get it fixed but had no luck. Kimberly and Donella think that because we are consolidated, we have to keep a district seat for each district. Ty will check with the lawyer about going to an at-large representation and the census error.

Policy Review: ILBB - State Program Assessments - Repeal - The board reviewed the above-listed policy. This policy is covered in policy IKA- Grading/Assessment Systems.

CONSENT AGENDA (opportunity to consent):

Kimberly Alexander moved to consent action items 10.2.1, 10.2.2, 10.3.1.2, 10.3.1.3, and 10.3.2, along with the consent agenda as discussed. Jenny Smith seconded, there was no further discussion, and the motion carried unanimously.

Jenny Smith moved to approve the consent items as presented. Donella Fury seconded, there was no further discussion, and the motion carried unanimously.

ACTION ITEMS:

10.1 Superintendent Evaluation: Jenny Smith moved to approve the superintendent's evaluation as presented. Crystal Jarmon seconded, there was no further discussion, and the motion carried unanimously.

10.2.3 & 10.2.4: Policy AC Nondiscrimination/Equal Opportunity and GBAA, Sexual Harassment. Kimberly would like to see these policies be more of a compliant policy. Ty reported that he is implementing more training for staff in these areas. Kimberly Alexander moved to approve the 1st reading of policies AC, Nondiscrimination/Equal Opportunity, and GBAA, Sexual Harassment as discussed. Donella Fury seconded, there was no further discussion, and the motion passed unanimously.


10.3.1.1 Superintendent contract: Jenny Smith moved to approve Ty Gray's superintendent's contract as discussed. Crystal Jarmon seconded, there was no further discussion, and the motion carried unanimously.

PLAN FOR FUTURE MEETINGS

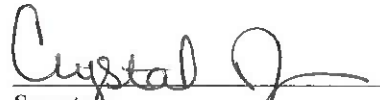
Next Meeting December 6, 2023: The oath of office for newly elected directors, reorganization of the board, and the mill levy certification will need to be on the agenda.

ADJOURNMENT: Jenny Smith moved to adjourn the meeting as presented. Crystal Jarmon seconded, there was no discussion, and the motion carried unanimously. The meeting adjourned at 8:50 p.m.

Minutes recorded by Stacy Hankins.



President



Secretary