

Dolores County School District RE-2(J)
Certified Salary Schedule
150 Day Contract
2023-24

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	36,750	37,500	38,250	39,000	40,500	41,250	42,000	42,750
2	37,301	38,063	38,824	39,585	41,108	41,869	42,630	43,391
3	37,861	38,633	39,406	40,179	41,724	42,497	43,269	44,042
4	38,429	39,213	39,997	40,781	42,350	43,134	43,918	44,703
5	39,005	39,801	40,597	41,393	42,985	43,781	44,577	45,373
6	39,590	40,398	41,206	42,014	43,630	44,438	45,246	46,054
7	40,184	41,004	41,824	42,644	44,284	45,105	45,925	46,745
8	40,787	41,619	42,452	43,284	44,949	45,781	46,613	47,446
9	41,399	42,243	43,088	43,933	45,623	46,468	47,313	48,158
10	42,020	42,877	43,735	44,592	46,307	47,165	48,022	48,880
*****Maximum New Hire Starting Range is Step 10*****								
11	42,020	43,520	44,391	45,261	47,002	47,872	48,743	49,613
12	42,020	44,173	45,057	45,940	47,707	48,590	49,474	50,357
13	42,020	44,836	45,732	46,629	48,423	49,319	50,216	51,113
14	42,020	44,836	46,418	47,329	49,149	50,059	50,969	51,879
15	42,020	44,836	47,115	48,038	49,886	50,810	51,734	52,658
16	42,020	44,836	47,821	48,759	50,634	51,572	52,510	53,447
17	42,020	44,836	48,539	49,490	51,394	52,346	53,297	54,249
18	42,020	44,836	49,267	50,233	52,165	53,131	54,097	55,063
19	42,020	44,836	50,006	50,986	52,947	53,928	54,908	55,889
20	42,020	44,836	50,756	51,751	53,742	54,737	55,732	56,727
21	42,020	44,836	50,756	52,527	54,548	55,558	56,568	57,578
22	42,020	44,836	50,756	52,527	55,366	56,391	57,416	58,442
23	42,020	44,836	50,756	52,527	55,366	57,237	58,278	59,318
24	42,020	44,836	50,756	52,527	55,366	57,237	59,152	60,208
25	42,020	44,836	50,756	52,527	55,366	57,237	60,039	61,111
26	42,020	44,836	50,756	52,527	55,366	57,237	60,940	62,028
27	42,020	44,836	50,756	52,527	55,366	57,237	61,854	62,958
28	42,020	44,836	50,756	52,527	55,366	57,237	62,782	63,903
29	42,020	44,836	50,756	52,527	55,366	57,237	63,723	64,861
30	42,020	44,836	50,756	52,527	55,366	57,237	64,679	65,834

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 23.05%

Optional 401(k)

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
161 Day Contract
2023-24

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	39,445	40,250	41,055	41,860	43,470	44,275	45,080	45,885
2	40,037	40,854	41,671	42,488	44,122	44,939	45,756	46,573
3	40,637	41,467	42,296	43,125	44,784	45,613	46,443	47,272
4	41,247	42,089	42,930	43,772	45,456	46,297	47,139	47,981
5	41,865	42,720	43,574	44,429	46,137	46,992	47,846	48,701
6	42,493	43,361	44,228	45,095	46,830	47,697	48,564	49,431
7	43,131	44,011	44,891	45,772	47,532	48,412	49,292	50,173
8	43,778	44,671	45,565	46,458	48,245	49,138	50,032	50,925
9	44,435	45,341	46,248	47,155	48,969	49,875	50,782	51,689
10	45,101	46,021	46,942	47,862	49,703	50,624	51,544	52,464
*****Maximum New Hire Starting Range is Step 10*****								
11	45,101	46,712	47,646	48,580	50,449	51,383	52,317	53,251
12	45,101	47,412	48,361	49,309	51,205	52,154	53,102	54,050
13	45,101	48,124	49,086	50,049	51,974	52,936	53,898	54,861
14	45,101	48,124	49,822	50,799	52,753	53,730	54,707	55,684
15	45,101	48,124	50,570	51,561	53,544	54,536	55,528	56,519
16	45,101	48,124	51,328	52,335	54,348	55,354	56,360	57,367
17	45,101	48,124	52,098	53,120	55,163	56,184	57,206	58,227
18	45,101	48,124	52,880	53,917	55,990	57,027	58,064	59,101
19	45,101	48,124	53,673	54,725	56,830	57,883	58,935	59,987
20	45,101	48,124	54,478	55,546	57,683	58,751	59,819	60,887
21	45,101	48,124	54,478	56,379	58,548	59,632	60,716	61,800
22	45,101	48,124	54,478	56,379	59,426	60,526	61,627	62,727
23	45,101	48,124	54,478	56,379	59,426	61,434	62,551	63,668
24	45,101	48,124	54,478	56,379	59,426	61,434	63,490	64,623
25	45,101	48,124	54,478	56,379	59,426	61,434	64,442	65,593
26	45,101	48,124	54,478	56,379	59,426	61,434	65,409	66,577
27	45,101	48,124	54,478	56,379	59,426	61,434	66,390	67,575
28	45,101	48,124	54,478	56,379	59,426	61,434	67,386	68,589
29	45,101	48,124	54,478	56,379	59,426	61,434	68,396	69,618
30	45,101	48,124	54,478	56,379	59,426	61,434	69,422	70,662

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 23.05%

Optional 401(k)

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
177 Day Contract
2023-24

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	43,365	44,250	45,135	46,020	47,790	48,675	49,560	50,445
2	44,015	44,914	45,812	46,710	48,507	49,405	50,303	51,202
3	44,676	45,587	46,499	47,411	49,234	50,146	51,058	51,970
4	45,346	46,271	47,197	48,122	49,973	50,898	51,824	52,749
5	46,026	46,965	47,905	48,844	50,723	51,662	52,601	53,540
6	46,716	47,670	48,623	49,577	51,483	52,437	53,390	54,344
7	47,417	48,385	49,353	50,320	52,256	53,223	54,191	55,159
8	48,128	49,111	50,093	51,075	53,039	54,022	55,004	55,986
9	48,850	49,847	50,844	51,841	53,835	54,832	55,829	56,826
10	49,583	50,595	51,607	52,619	54,643	55,655	56,666	57,678
*****Maximum New Hire Starting Range is Step 10*****								
11	49,583	51,354	52,381	53,408	55,462	56,489	57,516	58,543
12	49,583	52,124	53,167	54,209	56,294	57,337	58,379	59,422
13	49,583	52,906	53,964	55,022	57,139	58,197	59,255	60,313
14	49,583	52,906	54,774	55,848	57,996	59,070	60,144	61,218
15	49,583	52,906	55,595	56,685	58,866	59,956	61,046	62,136
16	49,583	52,906	56,429	57,536	59,749	60,855	61,962	63,068
17	49,583	52,906	57,276	58,399	60,645	61,768	62,891	64,014
18	49,583	52,906	58,135	59,275	61,554	62,694	63,834	64,974
19	49,583	52,906	59,007	60,164	62,478	63,635	64,792	65,949
20	49,583	52,906	59,892	61,066	63,415	64,589	65,764	66,938
21	49,583	52,906	59,892	61,982	64,366	65,558	66,750	67,942
22	49,583	52,906	59,892	61,982	65,332	66,542	67,751	68,961
23	49,583	52,906	59,892	61,982	65,332	67,540	68,768	69,996
24	49,583	52,906	59,892	61,982	65,332	67,540	69,799	71,046
25	49,583	52,906	59,892	61,982	65,332	67,540	70,846	72,111
26	49,583	52,906	59,892	61,982	65,332	67,540	71,909	73,193
27	49,583	52,906	59,892	61,982	65,332	67,540	72,987	74,291
28	49,583	52,906	59,892	61,982	65,332	67,540	74,082	75,405
29	49,583	52,906	59,892	61,982	65,332	67,540	75,194	76,536
30	49,583	52,906	59,892	61,982	65,332	67,540	76,321	77,684

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 23.05%

Optional 401(k)

Ten Discretionary Days

Dolores County School District RE-2(J)

Classified Schedule

2023-24

Hourly Positions

	Teacher's Aide	Professional Teacher's Aide	District Admin Assistant	MS/HS Admin Assistant	Elementary Admin Assistant	Technology Director	Maintenance Assistant	Custodian	Bus Driver CDL*	Bus Driver Non CDL*	Cook	Student Summer Maintenance
1	14.70	15.20	21.53	16.80	16.28	21.53	15.45	14.70	16.75	15.75	14.70	CO Minimum Wage
2	14.92	15.43	21.85	17.05	16.52	21.85	15.68	14.92	17.00	15.99	14.92	
3	15.14	15.66	22.18	17.31	16.77	22.18	15.92	15.14	17.26	16.23	15.14	
4	15.37	15.89	22.51	17.57	17.02	22.51	16.16	15.37	17.52	16.47	15.37	
5	15.60	16.13	22.85	17.83	17.28	22.85	16.40	15.60	17.78	16.72	15.60	
6	15.84	16.37	23.19	18.10	17.54	23.19	16.64	15.84	18.04	16.97	15.84	
7	16.07	16.62	23.54	18.37	17.80	23.54	16.89	16.07	18.32	17.22	16.07	
8	16.31	16.87	23.89	18.65	18.07	23.89	17.15	16.31	18.59	17.48	16.31	
9	16.56	17.12	24.25	18.93	18.34	24.25	17.40	16.56	18.87	17.74	16.56	
10	16.81	17.38	24.62	19.21	18.61	24.62	17.67	16.81	19.15	18.01	16.81	
*****Maximum New Hire Starting Range is Step 10*****												
11	17.06	17.64	24.99	19.50	18.89	24.99	17.93	17.06	19.44	18.28	17.06	
12	17.32	17.90	25.36	19.79	19.18	25.36	18.20	17.32	19.73	18.55	17.32	
13	17.58	18.17	25.74	20.09	19.46	25.74	18.47	17.58	20.03	18.83	17.58	
14	17.84	18.45	26.13	20.39	19.76	26.13	18.75	17.84	20.33	19.11	17.84	
15	18.11	18.72	26.52	20.69	20.05	26.52	19.03	18.11	20.63	19.40	18.11	
16	18.38	19.00	26.92	21.00	20.35	26.92	19.32	18.38	20.94	19.69	18.38	
17	18.65	19.29	27.32	21.32	20.66	27.32	19.61	18.65	21.26	19.99	18.65	
18	18.93	19.58	27.73	21.64	20.97	27.73	19.90	18.93	21.57	20.29	18.93	
19	19.22	19.87	28.15	21.96	21.28	28.15	20.20	19.22	21.90	20.59	19.22	
20	19.51	20.17	28.57	22.29	21.60	28.57	20.50	19.51	22.23	20.90	19.51	
21	19.80	20.47	29.00	22.63	21.93	29.00	20.81	19.80	22.56	21.21	19.80	
22	20.10	20.78	29.43	22.97	22.26	29.43	21.12	20.10	22.90	21.53	20.10	
23	20.40	21.09	29.87	23.31	22.59	29.87	21.44	20.40	23.24	21.85	20.40	
24	20.70	21.41	30.32	23.66	22.93	30.32	21.76	20.70	23.59	22.18	20.70	
25	21.01	21.73	30.78	24.02	23.27	30.78	22.09	21.01	23.94	22.51	21.01	
26	21.33	22.05	31.24	24.38	23.62	31.24	22.42	21.33	24.30	22.85	21.33	
27	21.65	22.39	31.71	24.74	23.98	31.71	22.75	21.65	24.67	23.20	21.65	
28	21.97	22.72	32.18	25.11	24.34	32.18	23.09	21.97	25.04	23.54	21.97	
29	22.30	23.06	32.67	25.49	24.70	32.67	23.44	22.30	25.41	23.90	22.30	
30	22.64	23.41	33.16	25.87	25.07	33.16	23.79	22.64	25.79	24.25	22.64	

Benefits package:

Employee health, dental and vision are included
 PERA, Medicare and Unemployment paid at a rate of 23.05%
 Optional 401(k)
 Ten/Eleven Discretionary Days
 Vacation Days for 12 Month Employees (see board policy)

*Bus driver activity trip sit time will be paid at Colorado Minimum Wage.

*Bus driver activity trip drive time will be paid at the driver's current route rate plus \$5.00 per hour.

Dolores County School District RE-2(J)
Non Licensed and Admin Salary Schedule
2023-24

Salaried Positions

	Library Supervisor	Maintenance Supervisor	Transportation Supervisor	Business Manager	Food Service Director	School Nurse	Behavior Specialist BA	Behavior Specialist MA	Elementary Principal	HS/MS Principal	Dean of Students
1	31,374	44,100	44,100	51,450	29,400	33,600	39,445	43,470	66,675	68,775	51,450
2	31,845	44,762	44,762	52,222	29,841	34,104	40,037	44,122	67,675	69,807	52,222
3	32,322	45,433	45,433	53,005	30,289	34,616	40,637	44,784	68,690	70,854	53,005
4	32,807	46,114	46,114	53,800	30,743	35,135	41,247	45,456	69,721	71,917	53,800
5	33,299	46,806	46,806	54,607	31,204	35,662	41,865	46,137	70,766	72,995	54,607
6	33,799	47,508	47,508	55,426	31,672	36,197	42,493	46,830	71,828	74,090	55,426
7	34,306	48,221	48,221	56,258	32,147	36,740	43,131	47,532	72,905	75,202	56,258
8	34,820	48,944	48,944	57,102	32,629	37,291	43,778	48,245	73,999	76,330	57,102
9	35,343	49,678	49,678	57,958	33,119	37,850	44,435	48,969	75,109	77,475	57,958
10	35,873	50,423	50,423	58,827	33,616	38,418	45,101	49,703	76,236	78,637	58,827
*****Maximum New Hire Starting Range is Step 10*****											
11	36,411	51,180	51,180	59,710	34,120	38,994	45,778	50,449	77,379	79,816	59,710
12	36,957	51,948	51,948	60,605	34,632	39,579	46,464	51,205	78,540	81,013	60,605
13	37,511	52,727	52,727	61,515	35,151	40,173	47,161	51,974	79,718	82,229	61,515
14	38,074	53,518	53,518	62,437	35,678	40,775	47,869	52,753	80,914	83,462	62,437
15	38,645	54,320	54,320	63,374	36,214	41,387	48,587	53,544	82,127	84,714	63,374
16	39,225	55,135	55,135	64,324	36,757	42,008	49,315	54,348	83,359	85,985	64,324
17	39,813	55,962	55,962	65,289	37,308	42,638	50,055	55,163	84,610	87,274	65,289
18	40,410	56,802	56,802	66,269	37,868	43,277	50,806	55,990	85,879	88,584	66,269
19	41,017	57,654	57,654	67,263	38,436	43,927	51,568	56,830	87,167	89,912	67,263
20	41,632	58,519	58,519	68,272	39,012	44,586	52,342	57,683	88,474	91,261	68,272
21	42,256	59,396	59,396	69,296	39,598	45,254	53,127	58,548	89,802	92,630	69,296
22	42,890	60,287	60,287	70,335	40,192	45,933	53,924	59,426	91,149	94,019	70,335
23	43,533	61,192	61,192	71,390	40,794	46,622	54,732	60,317	92,516	95,430	71,390
24	44,186	62,109	62,109	72,461	41,406	47,321	55,553	61,222	93,904	96,861	72,461
25	44,849	63,041	63,041	73,548	42,027	48,031	56,387	62,140	95,312	98,314	73,548
26	45,522	63,987	63,987	74,651	42,658	48,752	57,233	63,073	96,742	99,789	74,651
27	46,205	64,946	64,946	75,771	43,298	49,483	58,091	64,019	98,193	101,286	75,771
28	46,898	65,921	65,921	76,907	43,947	50,225	58,962	64,979	99,666	102,805	76,907
29	47,601	66,909	66,909	78,061	44,606	50,979	59,847	65,954	101,161	104,347	78,061
30	48,315	67,913	67,913	79,232	45,275	51,743	60,745	66,943	102,678	105,912	79,232

Benefits package:

- Employee health, dental and vision are included
- PERA, Medicare and Unemployment paid at a rate of 23.05%
- Optional 401(k)
- Ten/Eleven Discretionary Days
- Vacation Days for 12 Month Employees (see board policy)

Dolores County School District RE-2(J)
Substitute Schedule
2023-24

Teacher / Administrative Assistant / Professional Aide / Aide: *

Current Colorado Licensed Teacher	\$121.05 per day
Three Year Substitute Licensed	\$121.05 per day
One Year Substitute Authorized	\$116.05 per day

*Bonus stipends will be paid as follows:

10 days = \$50.00
20 days = \$100.00
40 days = \$150.00
60 days = \$200.00

Bonuses will be paid quarterly and will be calculated on the current school year only.

Custodian: \$13.65

Cook: \$13.65

Bus Driver: CDL \$16.00
Non CDL \$15.00

*Bus drivers who continue to substitute after retiring from Dolores County School District RE-2J with no lapse in employment will receive their hourly rate at the time of retirement as their substitute rate with no additional steps.