

Dolores County School District RE-2(J)
Non Licensed and Admin Salary Schedule
2022-2023

Salaried Positions

	Library Supervisor	Maintenance Supervisor	Transportation Supervisor	Business Manager	Food Service Director	School Nurse	Elementary Principal	HS/MS Principal	Dean of Students
1	29,880	42,000	42,000	49,000	28,000	32,000	63,500	65,500	49,000
2	30,328	42,630	42,630	49,735	28,420	32,480	64,453	66,483	49,735
3	30,783	43,269	43,269	50,481	28,846	32,967	65,419	67,480	50,481
4	31,245	43,918	43,918	51,238	29,279	33,462	66,401	68,492	51,238
5	31,714	44,577	44,577	52,007	29,718	33,964	67,397	69,519	52,007
6	32,189	45,246	45,246	52,787	30,164	34,473	68,408	70,562	52,787
7	32,672	45,925	45,925	53,579	30,616	34,990	69,434	71,621	53,579
8	33,162	46,613	46,613	54,382	31,076	35,515	70,475	72,695	54,382
9	33,660	47,313	47,313	55,198	31,542	36,048	71,532	73,785	55,198
10	34,164	48,022	48,022	56,026	32,015	36,588	72,605	74,892	56,026
*****Maximum New Hire Starting Range is Step 10*****									
11	34,677	48,743	48,743	56,867	32,495	37,137	73,694	76,015	56,867
12	35,197	49,474	49,474	57,719	32,983	37,694	74,800	77,156	57,719
13	35,725	50,216	50,216	58,585	33,477	38,260	75,922	78,313	58,585
14	36,261	50,969	50,969	59,464	33,979	38,834	77,061	79,488	59,464
15	36,805	51,734	51,734	60,356	34,489	39,416	78,216	80,680	60,356
16	37,357	52,510	52,510	61,261	35,006	40,007	79,390	81,890	61,261
17	37,917	53,297	53,297	62,180	35,532	40,608	80,581	83,119	62,180
18	38,486	54,097	54,097	63,113	36,065	41,217	81,789	84,365	63,113
19	39,063	54,908	54,908	64,060	36,606	41,835	83,016	85,631	64,060
20	39,649	55,732	55,732	65,021	37,155	42,462	84,261	86,915	65,021
21	40,244	56,568	56,568	65,996	37,712	43,099	85,525	88,219	65,996
22	40,848	57,416	57,416	66,986	38,278	43,746	86,808	89,542	66,986
23	41,460	58,278	58,278	67,991	38,852	44,402	88,110	90,885	67,991
24	42,082	59,152	59,152	69,010	39,435	45,068	89,432	92,249	69,010
25	42,714	60,039	60,039	70,046	40,026	45,744	90,773	93,632	70,046
26	43,354	60,940	60,940	71,096	40,626	46,430	92,135	95,037	71,096
27	44,005	61,854	61,854	72,163	41,236	47,127	93,517	96,462	72,163
28	44,665	62,782	62,782	73,245	41,854	47,834	94,920	97,909	73,245
29	45,335	63,723	63,723	74,344	42,482	48,551	96,344	99,378	74,344
30	46,015	64,679	64,679	75,459	43,119	49,279	97,789	100,869	75,459

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 23.05%

Optional 401(k)

Ten/Eleven Discretionary Days

Vacation Days for 12 Month Employees (see board policy)

Dolores County School District RE-2(J)

Classified Schedule

2022-2023

Hourly Positions

	Teacher's Aide	Professional Teacher's Aide	District Admin Assistant	MS/HS Admin Assistant	Elementary Admin Assistant	Technology Director	Maintenance Assistant	Custodian	Bus Driver CDL*	Bus Driver Non CDL*	Cook	Student Summer Maintenance
1	14.00	14.50	20.50	16.00	15.50	20.50	14.75	14.00	16.00	15.00	14.00	CO Minimum Wage
2	14.21	14.72	20.81	16.24	15.73	20.81	14.97	14.21	16.24	15.23	14.21	
3	14.42	14.94	21.12	16.48	15.97	21.12	15.20	14.42	16.48	15.45	14.42	
4	14.64	15.16	21.44	16.73	16.21	21.44	15.42	14.64	16.73	15.69	14.64	
5	14.86	15.39	21.76	16.98	16.45	21.76	15.66	14.86	16.98	15.92	14.86	
6	15.08	15.62	22.08	17.24	16.70	22.08	15.89	15.08	17.24	16.16	15.08	
7	15.31	15.85	22.42	17.50	16.95	22.42	16.13	15.31	17.50	16.40	15.31	
8	15.54	16.09	22.75	17.76	17.20	22.75	16.37	15.54	17.76	16.65	15.54	
9	15.77	16.33	23.09	18.02	17.46	23.09	16.62	15.77	18.02	16.90	15.77	
10	16.01	16.58	23.44	18.29	17.72	23.44	16.87	16.01	18.29	17.15	16.01	
*****Maximum New Hire Starting Range is Step 10*****												
11	16.25	16.83	23.79	18.57	17.99	23.79	17.12	16.25	18.57	17.41	16.25	
12	16.49	17.08	24.15	18.85	18.26	24.15	17.37	16.49	18.85	17.67	16.49	
13	16.74	17.34	24.51	19.13	18.53	24.51	17.64	16.74	19.13	17.93	16.74	
14	16.99	17.60	24.88	19.42	18.81	24.88	17.90	16.99	19.42	18.20	16.99	
15	17.24	17.86	25.25	19.71	19.09	25.25	18.17	17.24	19.71	18.48	17.24	
16	17.50	18.13	25.63	20.00	19.38	25.63	18.44	17.50	20.00	18.75	17.50	
17	17.77	18.40	26.01	20.30	19.67	26.01	18.72	17.77	20.30	19.03	17.77	
18	18.03	18.68	26.40	20.61	19.96	26.40	19.00	18.03	20.61	19.32	18.03	
19	18.30	18.96	26.80	20.92	20.26	26.80	19.28	18.30	20.92	19.61	18.30	
20	18.58	19.24	27.20	21.23	20.57	27.20	19.57	18.58	21.23	19.90	18.58	
21	18.86	19.53	27.61	21.55	20.88	27.61	19.87	18.86	21.55	20.20	18.86	
22	19.14	19.82	28.02	21.87	21.19	28.02	20.16	19.14	21.87	20.51	19.14	
23	19.43	20.12	28.45	22.20	21.51	28.45	20.47	19.43	22.20	20.81	19.43	
24	19.72	20.42	28.87	22.53	21.83	28.87	20.77	19.72	22.53	21.13	19.72	
25	20.01	20.73	29.30	22.87	22.16	29.30	21.09	20.01	22.87	21.44	20.01	
26	20.31	21.04	29.74	23.22	22.49	29.74	21.40	20.31	23.22	21.76	20.31	
27	20.62	21.35	30.19	23.56	22.83	30.19	21.72	20.62	23.56	22.09	20.62	
28	20.93	21.67	30.64	23.92	23.17	30.64	22.05	20.93	23.92	22.42	20.93	
29	21.24	22.00	31.10	24.28	23.52	31.10	22.38	21.24	24.28	22.76	21.24	
30	21.56	22.33	31.57	24.64	23.87	31.57	22.71	21.56	24.64	23.10	21.56	

Benefits package:

Employee health, dental and vision are included
 PERA, Medicare and Unemployment paid at a rate of 23.05%

Optional 401(k)

Ten/Eleven Discretionary Days

Vacation Days for 12 Month Employees (see board policy)

*Bus driver activity sit time will be paid at Colorado Minimum Wage.

Dolores County School District RE-2(J)
Certified Salary Schedule
150 Day Contract
2022-2023

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	35,000	35,750	36,500	37,250	38,750	39,500	40,250	41,000
2	35,525	36,286	37,048	37,809	39,331	40,093	40,854	41,615
3	36,058	36,831	37,603	38,376	39,921	40,694	41,467	42,239
4	36,599	37,383	38,167	38,952	40,520	41,304	42,089	42,873
5	37,148	37,944	38,740	39,536	41,128	41,924	42,720	43,516
6	37,705	38,513	39,321	40,129	41,745	42,553	43,361	44,169
7	38,271	39,091	39,911	40,731	42,371	43,191	44,011	44,831
8	38,845	39,677	40,509	41,342	43,006	43,839	44,671	45,504
9	39,427	40,272	41,117	41,962	43,652	44,496	45,341	46,186
10	40,019	40,876	41,734	42,591	44,306	45,164	46,021	46,879
*****Maximum New Hire Starting Range is Step 10*****								
11	40,019	41,489	42,360	43,230	44,971	45,841	46,712	47,582
12	40,019	42,112	42,995	43,879	45,646	46,529	47,412	48,296
13	40,019	42,743	43,640	44,537	46,330	47,227	48,124	49,020
14	40,019	42,743	44,295	45,205	47,025	47,935	48,845	49,756
15	40,019	42,743	44,959	45,883	47,731	48,654	49,578	50,502
16	40,019	42,743	45,633	46,571	48,446	49,384	50,322	51,260
17	40,019	42,743	46,318	47,270	49,173	50,125	51,077	52,028
18	40,019	42,743	47,013	47,979	49,911	50,877	51,843	52,809
19	40,019	42,743	47,718	48,698	50,659	51,640	52,620	53,601
20	40,019	42,743	48,434	49,429	51,419	52,415	53,410	54,405
21	40,019	42,743	48,434	50,170	52,191	53,201	54,211	55,221
22	40,019	42,743	48,434	50,170	52,973	53,999	55,024	56,049
23	40,019	42,743	48,434	50,170	52,973	54,809	55,849	56,890
24	40,019	42,743	48,434	50,170	52,973	54,809	56,687	57,743
25	40,019	42,743	48,434	50,170	52,973	54,809	57,537	58,610
26	40,019	42,743	48,434	50,170	52,973	54,809	58,401	59,489
27	40,019	42,743	48,434	50,170	52,973	54,809	59,277	60,381
28	40,019	42,743	48,434	50,170	52,973	54,809	60,166	61,287
29	40,019	42,743	48,434	50,170	52,973	54,809	61,068	62,206
30	40,019	42,743	48,434	50,170	52,973	54,809	61,984	63,139

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 23.05

Optional 401(k)

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
161 Day Contract
2022-2023

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	37,573	38,370	39,181	39,978	41,586	42,398	43,195	44,006
2	38,137	38,946	39,769	40,578	42,210	43,034	43,843	44,666
3	38,709	39,530	40,365	41,186	42,843	43,679	44,501	45,336
4	39,289	40,123	40,971	41,804	43,486	44,335	45,168	46,016
5	39,879	40,725	41,585	42,431	44,138	45,000	45,846	46,706
6	40,477	41,335	42,209	43,068	44,800	45,675	46,533	47,407
7	41,084	41,955	42,842	43,714	45,472	46,360	47,231	48,118
8	41,700	42,585	43,485	44,369	46,154	47,055	47,940	48,840
9	42,326	43,224	44,137	45,035	46,846	47,761	48,659	49,572
10	42,961	43,872	44,799	45,710	47,549	48,477	49,389	50,316
*****Maximum New Hire Starting Range is Step 10*****								
11	42,961	44,530	45,471	46,396	48,262	49,205	50,130	51,071
12	42,961	45,198	46,153	47,092	48,986	49,943	50,882	51,837
13	42,961	45,876	46,846	47,798	49,721	50,692	51,645	52,614
14	42,961	45,876	47,548	48,515	50,467	51,452	52,419	53,404
15	42,961	45,876	48,261	49,243	51,224	52,224	53,206	54,205
16	42,961	45,876	48,985	49,982	51,992	53,007	54,004	55,018
17	42,961	45,876	49,720	50,732	52,772	53,802	54,814	55,843
18	42,961	45,876	50,466	51,492	53,564	54,609	55,636	56,681
19	42,961	45,876	51,223	52,265	54,367	55,429	56,471	57,531
20	42,961	45,876	51,991	53,049	55,183	56,260	57,318	58,394
21	42,961	45,876	51,991	53,845	56,010	57,104	58,177	59,270
22	42,961	45,876	51,991	53,845	56,850	57,961	59,050	60,159
23	42,961	45,876	51,991	53,845	56,850	58,830	59,936	61,061
24	42,961	45,876	51,991	53,845	56,850	58,830	60,835	61,977
25	42,961	45,876	51,991	53,845	56,850	58,830	61,747	62,907
26	42,961	45,876	51,991	53,845	56,850	58,830	62,674	63,850
27	42,961	45,876	51,991	53,845	56,850	58,830	63,614	64,808
28	42,961	45,876	51,991	53,845	56,850	58,830	64,568	65,780
29	42,961	45,876	51,991	53,845	56,850	58,830	65,536	66,767
30	42,961	45,876	51,991	53,845	56,850	58,830	66,519	67,768

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
177 Day Contract
2022-2023

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	41,306	42,183	43,075	43,951	45,719	46,611	47,487	48,379
2	41,926	42,816	43,721	44,610	46,405	47,310	48,199	49,105
3	42,554	43,458	44,377	45,279	47,101	48,020	48,922	49,841
4	43,193	44,110	45,043	45,959	47,807	48,740	49,656	50,589
5	43,841	44,771	45,718	46,648	48,524	49,471	50,401	51,348
6	44,498	45,443	46,404	47,348	49,252	50,213	51,157	52,118
7	45,166	46,125	47,100	48,058	49,991	50,966	51,924	52,900
8	45,843	46,817	47,807	48,779	50,741	51,731	52,703	53,693
9	46,531	47,519	48,524	49,510	51,502	52,507	53,494	54,499
10	47,229	48,232	49,252	50,253	52,275	53,295	54,296	55,316
*****Maximum New Hire Starting Range is Step 10*****								
11	47,229	48,955	49,990	51,007	53,059	54,094	55,111	56,146
12	47,229	49,689	50,740	51,772	53,855	54,905	55,937	56,988
13	47,229	50,435	51,501	52,549	54,662	55,729	56,776	57,843
14	47,229	50,435	52,274	53,337	55,482	56,565	57,628	58,710
15	47,229	50,435	53,058	54,137	56,315	57,413	58,492	59,591
16	47,229	50,435	53,854	54,949	57,159	58,275	59,370	60,485
17	47,229	50,435	54,662	55,773	58,017	59,149	60,260	61,392
18	47,229	50,435	55,481	56,610	58,887	60,036	61,164	62,313
19	47,229	50,435	56,314	57,459	59,770	60,936	62,082	63,248
20	47,229	50,435	57,158	58,321	60,667	61,851	63,013	64,197
21	47,229	50,435	57,158	59,196	61,577	62,778	63,958	65,159
22	47,229	50,435	57,158	59,196	62,501	63,720	64,917	66,137
23	47,229	50,435	57,158	59,196	62,501	64,676	65,891	67,129
24	47,229	50,435	57,158	59,196	62,501	64,676	66,880	68,136
25	47,229	50,435	57,158	59,196	62,501	64,676	67,883	69,158
26	47,229	50,435	57,158	59,196	62,501	64,676	68,901	70,195
27	47,229	50,435	57,158	59,196	62,501	64,676	69,935	71,248
28	47,229	50,435	57,158	59,196	62,501	64,676	70,984	72,317
29	47,229	50,435	57,158	59,196	62,501	64,676	72,048	73,402
30	47,229	50,435	57,158	59,196	62,501	64,676	73,129	74,503

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Substitute Schedule
2022-2023

Teacher / Administrative Assistant / Professional Aide / Aide: *

Current Colorado Licensed Teacher	\$115.50 per day
Three Year Substitute Licensed	\$115.50 per day
One Year Substitute Authorized	\$110.50 per day

*Bonus stipends will be paid as follows:

10 days = \$50.00
20 days = \$100.00
40 days = \$150.00
60 days = \$200.00

Bonuses will be paid quarterly and will be calculated on the current school year only.

Custodian: \$13.00

Cook: \$13.00

Bus Driver: CDL \$16.00
Non CDL \$15.00

*Bus drivers who continue to substitute after retiring from Dolores County School District RE-2J with no lapse in employment will receive their hourly rate at the time of retirement as their substitute rate with no additional steps.