

Dolores County School District RE-2(J)
Non Certified Salary Schedule
2021-2022

Salaried Positions

| | Library Supervisor | Maintenance Supervisor | Transportation Supervisor | Business Manager | Food Service Director | School Nurse |
|---------------|-------------------------------|-----------------------------------|--------------------------------------|-----------------------------|----------------------------------|-------------------------|
| Hours Per Day | 9 | 8 | 9 | 9 | 9 | 9 |
| 1 | 27,000 | 32,406 | 35,983 | 31,232 | 27,000 | 31,000 |
| 2 | 27,540 | 32,776 | 36,353 | 31,904 | 27,356 | 31,500 |
| 3 | 28,080 | 33,146 | 36,723 | 32,576 | 27,712 | 32,000 |
| 4 | 28,620 | 33,516 | 37,093 | 33,248 | 28,068 | 32,500 |
| 5 | 29,160 | 33,886 | 37,463 | 33,920 | 28,424 | 33,000 |
| 6 | 29,700 | 34,256 | 37,833 | 34,592 | 28,780 | 33,500 |
| 7 | 30,240 | 34,626 | 38,203 | 35,264 | 29,136 | 34,000 |
| 8 | 30,780 | 34,996 | 38,573 | 35,936 | 29,492 | 34,500 |
| 9 | 31,320 | 35,366 | 38,943 | 36,608 | 29,848 | 35,000 |
| 10 | 31,860 | 35,736 | 39,313 | 37,280 | 30,204 | 35,500 |
| 11 | 32,400 | 36,106 | 39,683 | 37,952 | 30,560 | 36,000 |
| 12 | 32,940 | 36,476 | 40,053 | 38,624 | 30,916 | 36,500 |
| 13 | 33,480 | 36,846 | 40,423 | 39,296 | 31,272 | 37,000 |
| 14 | 34,020 | 37,216 | 40,793 | 39,968 | 31,628 | 37,500 |
| 15 | 34,560 | 37,586 | 41,163 | 40,640 | 31,984 | 38,000 |
| 16 | 35,100 | 37,956 | 41,533 | 41,312 | 32,340 | 38,500 |
| 17 | 35,640 | 38,326 | 41,903 | 41,984 | 32,696 | 39,000 |
| 18 | 36,180 | 38,696 | 42,273 | 42,656 | 33,052 | 39,500 |
| 19 | 36,720 | 39,066 | 42,643 | 43,328 | 33,408 | 40,000 |
| 20 | 37,260 | 39,436 | 43,013 | 44,000 | 33,764 | 40,500 |
| 21 | 37,800 | 39,806 | 43,383 | 44,672 | 34,120 | 41,000 |
| 22 | 38,340 | 40,176 | 43,753 | 45,344 | 34,476 | 41,500 |
| 23 | 38,880 | 40,546 | 44,123 | 46,016 | 34,832 | 42,000 |
| 24 | 39,420 | 40,916 | 44,493 | 46,688 | 35,188 | 42,500 |
| 25 | 39,960 | 41,286 | 44,863 | 47,360 | 35,544 | 43,000 |
| 26 | 40,500 | 41,656 | 45,233 | 48,032 | 35,900 | 43,500 |
| 27 | 41,040 | 42,026 | 45,603 | 48,704 | 36,256 | 44,000 |
| 28 | 41,580 | 42,396 | 45,973 | 49,376 | 36,612 | 44,500 |
| 29 | 42,120 | 42,766 | 46,343 | 50,048 | 36,968 | 45,000 |
| 30 | 42,660 | 43,136 | 46,713 | 50,720 | 37,324 | 45,500 |

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten/Eleven Discretionary Days

Dolores County School District RE-2(J)
Classified Schedule
2021-2022

Hourly Positions

| | Aide | Professional Aide | Admin. Assistant District | Building Admin. Assistant | Technology Director | Maintenance Worker | Custodian | Bus Driver | Cook |
|---------------|-------------|--------------------------|----------------------------------|----------------------------------|----------------------------|---------------------------|------------------|-------------------|-------------|
| Hours Per Day | 9 | 9 | 9 | 9 | 9 | 8 | 8 | By Route | 9 |
| 1 | 12.32 | 13.00 | 17.25 | 14.00 | 18.25 | 13.25 | 12.32 | 14.00 | 12.32 |
| 2 | 12.49 | 13.25 | 17.50 | 14.25 | 18.50 | 13.50 | 12.49 | 14.25 | 12.49 |
| 3 | 12.66 | 13.50 | 17.75 | 14.50 | 18.75 | 13.75 | 12.66 | 14.50 | 12.66 |
| 4 | 12.83 | 13.75 | 18.00 | 14.75 | 19.00 | 14.00 | 12.83 | 14.75 | 12.83 |
| 5 | 13.00 | 14.00 | 18.25 | 15.00 | 19.25 | 14.25 | 13.00 | 15.00 | 13.00 |
| 6 | 13.25 | 14.25 | 18.50 | 15.25 | 19.50 | 14.50 | 13.25 | 15.25 | 13.25 |
| 7 | 13.50 | 14.50 | 18.75 | 15.50 | 19.75 | 14.75 | 13.50 | 15.50 | 13.50 |
| 8 | 13.75 | 14.75 | 19.00 | 15.75 | 20.00 | 15.00 | 13.75 | 15.75 | 13.75 |
| 9 | 14.00 | 15.00 | 19.25 | 16.00 | 20.25 | 15.25 | 14.00 | 16.00 | 14.00 |
| 10 | 14.25 | 15.25 | 19.50 | 16.25 | 20.50 | 15.50 | 14.25 | 17.75 | 14.25 |
| 11 | 14.50 | 15.50 | 19.75 | 16.50 | 20.75 | 15.75 | 14.50 | 18.00 | 14.50 |
| 12 | 14.75 | 15.75 | 20.00 | 16.75 | 21.00 | 16.00 | 14.75 | 18.25 | 14.75 |
| 13 | 15.00 | 16.00 | 20.25 | 17.00 | 21.25 | 16.25 | 15.00 | 18.50 | 15.00 |
| 14 | 15.25 | 16.25 | 20.50 | 17.25 | 21.50 | 16.50 | 15.25 | 18.75 | 15.25 |
| 15 | 15.50 | 17.25 | 20.75 | 17.50 | 21.75 | 16.75 | 15.50 | 19.00 | 15.50 |
| 16 | 15.75 | 17.50 | 21.00 | 17.75 | 22.00 | 17.00 | 15.75 | 19.50 | 15.75 |
| 17 | 16.00 | 17.75 | 21.25 | 18.00 | 22.25 | 17.25 | 16.00 | 19.75 | 16.00 |
| 18 | 16.25 | 18.00 | 21.50 | 18.25 | 22.50 | 17.50 | 16.25 | 20.00 | 16.25 |
| 19 | 16.50 | 18.25 | 21.75 | 18.50 | 22.75 | 17.75 | 16.50 | 20.25 | 16.50 |
| 20 | 16.75 | 18.50 | 22.00 | 18.75 | 23.00 | 18.00 | 16.75 | 20.50 | 16.75 |
| 21 | 17.00 | 18.75 | 22.25 | 19.00 | 23.25 | 18.25 | 17.00 | 20.75 | 17.00 |
| 22 | 17.25 | 19.00 | 22.50 | 19.25 | 23.50 | 18.50 | 17.25 | 21.00 | 17.25 |
| 23 | 17.50 | 19.25 | 22.75 | 19.50 | 23.75 | 18.75 | 17.50 | 21.25 | 17.50 |
| 24 | 17.75 | 19.50 | 23.00 | 19.75 | 24.00 | 19.00 | 17.75 | 21.50 | 17.75 |
| 25 | 18.00 | 19.75 | 23.25 | 20.00 | 24.25 | 19.25 | 18.00 | 21.75 | 18.00 |
| 26 | 18.25 | 20.00 | 23.50 | 20.25 | 24.50 | 19.50 | 18.25 | 22.00 | 18.25 |
| 27 | 18.50 | 20.25 | 23.75 | 20.50 | 24.75 | 19.75 | 18.50 | 22.25 | 18.50 |
| 28 | 18.75 | 20.50 | 24.00 | 20.75 | 25.00 | 20.00 | 18.75 | 22.50 | 18.75 |
| 29 | 19.00 | 20.75 | 24.25 | 21.00 | 25.25 | 20.25 | 19.00 | 22.75 | 19.00 |
| 30 | 19.25 | 21.00 | 24.50 | 21.25 | 25.50 | 20.50 | 19.25 | 23.00 | 19.25 |

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Principal Schedule
2021-2022

| | Elementary Principal | HS/MS Principal | HS/MS Assistant/AD Principal |
|----|-------------------------|-----------------|---------------------------------|
| 1 | 59,000 | 61,000 | 55,556 |
| 2 | 60,200 | 62,200 | 56,406 |
| 3 | 61,400 | 63,400 | 57,256 |
| 4 | 62,600 | 64,600 | 58,106 |
| 5 | 63,800 | 65,800 | 58,956 |
| 6 | 65,000 | 67,000 | 59,806 |
| 7 | 66,200 | 68,200 | 60,656 |
| 8 | 67,400 | 69,400 | 61,506 |
| 9 | 68,600 | 70,600 | 62,356 |
| 10 | 69,800 | 71,800 | 63,206 |
| 11 | 71,000 | 73,000 | 64,056 |
| 12 | 72,200 | 74,200 | 64,906 |
| 13 | 73,400 | 75,400 | 65,756 |
| 14 | 74,600 | 76,600 | 66,606 |
| 15 | 75,800 | 77,800 | 67,456 |
| 16 | 77,000 | 79,000 | 68,306 |
| 17 | 78,200 | 80,200 | 69,156 |
| 18 | 79,400 | 81,400 | 70,006 |
| 19 | 80,600 | 82,600 | 70,856 |
| 20 | 81,800 | 83,800 | 71,706 |
| | | | |

*Ten Month Positions

Maximum new hire starting range Step 11

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
9 Month Contract
2021-2022

| | BA | BA+15 | BA+30 | BA+45 | MA | MA+15 | MA+30 | MA+45 |
|----|-----------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|
| | | 1,000 | 1,000 | 1,000 | 2,000 | 1,000 | 1,000 | 1,000 |
| 1 | 31,000 | 32,000 | 33,000 | 34,000 | 36,000 | 37,000 | 38,000 | 39,000 |
| 2 | 31,500 | 32,500 | 33,500 | 34,500 | 36,500 | 37,500 | 38,500 | 39,500 |
| 3 | 32,000 | 33,000 | 34,000 | 35,000 | 37,000 | 38,000 | 39,000 | 40,000 |
| 4 | 32,500 | 33,500 | 34,500 | 35,500 | 37,500 | 38,500 | 39,500 | 40,500 |
| 5 | 33,000 | 34,000 | 35,000 | 36,000 | 38,000 | 39,000 | 40,000 | 41,000 |
| 6 | 33,500 | 34,500 | 35,500 | 36,500 | 38,500 | 39,500 | 40,500 | 41,500 |
| 7 | 34,000 | 35,000 | 36,000 | 37,000 | 39,000 | 40,000 | 41,000 | 42,000 |
| 8 | 34,500 | 35,500 | 36,500 | 37,500 | 39,500 | 40,500 | 41,500 | 42,500 |
| 9 | 35,000 | 36,000 | 37,000 | 38,000 | 40,000 | 41,000 | 42,000 | 43,000 |
| 10 | 35,500 | 36,500 | 37,500 | 38,500 | 40,500 | 41,500 | 42,500 | 43,500 |
| 11 | 36,000 | 37,000 | 38,000 | 39,000 | 41,000 | 42,000 | 43,000 | 44,000 |
| 12 | 36,500 | 37,500 | 38,500 | 39,500 | 41,500 | 42,500 | 43,500 | 44,500 |
| 13 | 37,000 | 38,000 | 39,000 | 40,000 | 42,000 | 43,000 | 44,000 | 45,000 |
| 14 | 37,500 | 38,500 | 39,500 | 40,500 | 42,500 | 43,500 | 44,500 | 45,500 |
| 15 | 38,000 | 39,000 | 40,000 | 41,000 | 43,000 | 44,000 | 45,000 | 46,000 |
| 16 | 38,500 | 39,500 | 40,500 | 41,500 | 43,500 | 44,500 | 45,500 | 46,500 |
| 17 | 39,000 | 40,000 | 41,000 | 42,000 | 44,000 | 45,000 | 46,000 | 47,000 |
| 18 | 39,500 | 40,500 | 41,500 | 42,500 | 44,500 | 45,500 | 46,500 | 47,500 |
| 19 | 40,000 | 41,000 | 42,000 | 43,000 | 45,000 | 46,000 | 47,000 | 48,000 |
| 20 | 40,500 | 41,500 | 42,500 | 43,500 | 45,500 | 46,500 | 47,500 | 48,500 |
| 21 | 41,000 | 42,000 | 43,000 | 44,000 | 46,000 | 47,000 | 48,000 | 49,000 |
| 22 | 41,500 | 42,500 | 43,500 | 44,500 | 46,500 | 47,500 | 48,500 | 49,500 |
| 23 | 42,000 | 43,000 | 44,000 | 45,000 | 47,000 | 48,000 | 49,000 | 50,000 |
| 24 | 42,500 | 43,500 | 44,500 | 45,500 | 47,500 | 48,500 | 49,500 | 50,500 |
| 25 | 43,000 | 44,000 | 45,000 | 46,000 | 48,000 | 49,000 | 50,000 | 51,000 |
| 26 | 43,500 | 44,500 | 45,500 | 46,500 | 48,500 | 49,500 | 50,500 | 51,500 |
| 27 | 44,000 | 45,000 | 46,000 | 47,000 | 49,000 | 50,000 | 51,000 | 52,000 |
| 28 | 44,500 | 45,500 | 46,500 | 47,500 | 49,500 | 50,500 | 51,500 | 52,500 |
| 29 | 45,000 | 46,000 | 47,000 | 48,000 | 50,000 | 51,000 | 52,000 | 53,000 |
| 30 | 45,500 | 46,500 | 47,500 | 48,500 | 50,500 | 51,500 | 52,500 | 53,500 |

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
10 Month Contract
2021-2022

| | BA | BA+15 | BA+30 | BA+45 | MA | MA+15 | MA+30 | MA+45 |
|----|-----------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|
| 1 | 34,444 | 35,556 | 36,667 | 37,778 | 40,000 | 41,111 | 42,222 | 43,333 |
| 2 | 35,000 | 36,112 | 37,223 | 38,334 | 40,556 | 41,667 | 42,778 | 43,889 |
| 3 | 35,556 | 36,668 | 37,779 | 38,890 | 41,112 | 42,223 | 43,334 | 44,445 |
| 4 | 36,112 | 37,224 | 38,335 | 39,446 | 41,668 | 42,779 | 43,890 | 45,001 |
| 5 | 36,668 | 37,780 | 38,891 | 40,002 | 42,224 | 43,335 | 44,446 | 45,557 |
| 6 | 37,224 | 38,336 | 39,447 | 40,558 | 42,780 | 43,891 | 45,002 | 46,113 |
| 7 | 37,780 | 38,892 | 40,003 | 41,114 | 43,336 | 44,447 | 45,558 | 46,669 |
| 8 | 38,336 | 39,448 | 40,559 | 41,670 | 43,892 | 45,003 | 46,114 | 47,225 |
| 9 | 38,892 | 40,004 | 41,115 | 42,226 | 44,448 | 45,559 | 46,670 | 47,781 |
| 10 | 39,448 | 40,560 | 41,671 | 42,782 | 45,004 | 46,115 | 47,226 | 48,337 |
| 11 | 40,004 | 41,116 | 42,227 | 43,338 | 45,560 | 46,671 | 47,782 | 48,893 |
| 12 | 40,560 | 41,672 | 42,783 | 43,894 | 46,116 | 47,227 | 48,338 | 49,449 |
| 13 | 41,116 | 42,228 | 43,339 | 44,450 | 46,672 | 47,783 | 48,894 | 50,005 |
| 14 | 41,672 | 42,784 | 43,895 | 45,006 | 47,228 | 48,339 | 49,450 | 50,561 |
| 15 | 42,228 | 43,340 | 44,451 | 45,562 | 47,784 | 48,895 | 50,006 | 51,117 |
| 16 | 42,784 | 43,896 | 45,007 | 46,118 | 48,340 | 49,451 | 50,562 | 51,673 |
| 17 | 43,340 | 44,452 | 45,563 | 46,674 | 48,896 | 50,007 | 51,118 | 52,229 |
| 18 | 43,896 | 45,008 | 46,119 | 47,230 | 49,452 | 50,563 | 51,674 | 52,785 |
| 19 | 44,452 | 45,564 | 46,675 | 47,786 | 50,008 | 51,119 | 52,230 | 53,341 |
| 20 | 45,008 | 46,120 | 47,231 | 48,342 | 50,564 | 51,675 | 52,786 | 53,897 |
| 21 | 45,564 | 46,676 | 47,787 | 48,898 | 51,120 | 52,231 | 53,342 | 54,453 |
| 22 | 46,120 | 47,232 | 48,343 | 49,454 | 51,676 | 52,787 | 53,898 | 55,009 |
| 23 | 46,676 | 47,788 | 48,899 | 50,010 | 52,232 | 53,343 | 54,454 | 55,565 |
| 24 | 47,232 | 48,344 | 49,455 | 50,566 | 52,788 | 53,899 | 55,010 | 56,121 |
| 25 | 47,788 | 48,900 | 50,011 | 51,122 | 53,344 | 54,455 | 55,566 | 56,677 |
| 26 | 48,344 | 49,456 | 50,567 | 51,678 | 53,900 | 55,011 | 56,122 | 57,233 |
| 27 | 48,900 | 50,012 | 51,123 | 52,234 | 54,456 | 55,567 | 56,678 | 57,789 |
| 28 | 49,456 | 50,568 | 51,679 | 52,790 | 55,012 | 56,123 | 57,234 | 58,345 |
| 29 | 50,012 | 51,124 | 52,235 | 53,346 | 55,568 | 56,679 | 57,790 | 58,901 |
| 30 | 50,568 | 51,680 | 52,791 | 53,902 | 56,124 | 57,235 | 58,346 | 59,457 |

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
11 Month Contract
2021-2022

| | BA | BA+15 | BA+30 | BA+45 | MA | MA+15 | MA+30 | MA+45 |
|----|-----------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|
| 1 | 37,889 | 39,111 | 40,333 | 41,556 | 44,000 | 45,222 | 46,444 | 47,667 |
| 2 | 38,500 | 39,722 | 40,944 | 42,167 | 44,611 | 45,833 | 47,055 | 48,278 |
| 3 | 39,111 | 40,333 | 41,555 | 42,778 | 45,222 | 46,444 | 47,666 | 48,889 |
| 4 | 39,722 | 40,944 | 42,166 | 43,389 | 45,833 | 47,055 | 48,277 | 49,500 |
| 5 | 40,333 | 41,555 | 42,777 | 44,000 | 46,444 | 47,666 | 48,888 | 50,111 |
| 6 | 40,944 | 42,166 | 43,388 | 44,611 | 47,055 | 48,277 | 49,499 | 50,722 |
| 7 | 41,555 | 42,777 | 43,999 | 45,222 | 47,666 | 48,888 | 50,110 | 51,333 |
| 8 | 42,166 | 43,388 | 44,610 | 45,833 | 48,277 | 49,499 | 50,721 | 51,944 |
| 9 | 42,777 | 43,999 | 45,221 | 46,444 | 48,888 | 50,110 | 51,332 | 52,555 |
| 10 | 43,388 | 44,610 | 45,832 | 47,055 | 49,499 | 50,721 | 51,943 | 53,166 |
| 11 | 43,999 | 45,221 | 46,443 | 47,666 | 50,110 | 51,332 | 52,554 | 53,777 |
| 12 | 44,610 | 45,832 | 47,054 | 48,277 | 50,721 | 51,943 | 53,165 | 54,388 |
| 13 | 45,221 | 46,443 | 47,665 | 48,888 | 51,332 | 52,554 | 53,776 | 54,999 |
| 14 | 45,832 | 47,054 | 48,276 | 49,499 | 51,943 | 53,165 | 54,387 | 55,610 |
| 15 | 46,443 | 47,665 | 48,887 | 50,110 | 52,554 | 53,776 | 54,998 | 56,221 |
| 16 | 47,054 | 48,276 | 49,498 | 50,721 | 53,165 | 54,387 | 55,609 | 56,832 |
| 17 | 47,665 | 48,887 | 50,109 | 51,332 | 53,776 | 54,998 | 56,220 | 57,443 |
| 18 | 48,276 | 49,498 | 50,720 | 51,943 | 54,387 | 55,609 | 56,831 | 58,054 |
| 19 | 48,887 | 50,109 | 51,331 | 52,554 | 54,998 | 56,220 | 57,442 | 58,665 |
| 20 | 49,498 | 50,720 | 51,942 | 53,165 | 55,609 | 56,831 | 58,053 | 59,276 |
| 21 | 50,109 | 51,331 | 52,553 | 53,776 | 56,220 | 57,442 | 58,664 | 59,887 |
| 22 | 50,720 | 51,942 | 53,164 | 54,387 | 56,831 | 58,053 | 59,275 | 60,498 |
| 23 | 51,331 | 52,553 | 53,775 | 54,998 | 57,442 | 58,664 | 59,886 | 61,109 |
| 24 | 51,942 | 53,164 | 54,386 | 55,609 | 58,053 | 59,275 | 60,497 | 61,720 |
| 25 | 52,553 | 53,775 | 54,997 | 56,220 | 58,664 | 59,886 | 61,108 | 62,331 |
| 26 | 53,164 | 54,386 | 55,608 | 56,831 | 59,275 | 60,497 | 61,719 | 62,942 |
| 27 | 53,775 | 54,997 | 56,219 | 57,442 | 59,886 | 61,108 | 62,330 | 63,553 |
| 28 | 54,386 | 55,608 | 56,830 | 58,053 | 60,497 | 61,719 | 62,941 | 64,164 |
| 29 | 54,997 | 56,219 | 57,441 | 58,664 | 61,108 | 62,330 | 63,552 | 64,775 |
| 30 | 55,608 | 56,830 | 58,052 | 59,275 | 61,719 | 62,941 | 64,163 | 65,386 |

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days