

Dolores County School District RE-2(J)
Certified Salary Schedule
9 Month Contract
2020-2021

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
		1,000	1,000	1,000	2,000	1,000	1,000	1,000
1	31,000	32,000	33,000	34,000	36,000	37,000	38,000	39,000
2	31,500	32,500	33,500	34,500	36,500	37,500	38,500	39,500
3	32,000	33,000	34,000	35,000	37,000	38,000	39,000	40,000
4	32,500	33,500	34,500	35,500	37,500	38,500	39,500	40,500
5	33,000	34,000	35,000	36,000	38,000	39,000	40,000	41,000
6	33,500	34,500	35,500	36,500	38,500	39,500	40,500	41,500
7	34,000	35,000	36,000	37,000	39,000	40,000	41,000	42,000
8	34,500	35,500	36,500	37,500	39,500	40,500	41,500	42,500
9	35,000	36,000	37,000	38,000	40,000	41,000	42,000	43,000
10	35,500	36,500	37,500	38,500	40,500	41,500	42,500	43,500
11	36,000	37,000	38,000	39,000	41,000	42,000	43,000	44,000
12	36,500	37,500	38,500	39,500	41,500	42,500	43,500	44,500
13	37,000	38,000	39,000	40,000	42,000	43,000	44,000	45,000
14	37,500	38,500	39,500	40,500	42,500	43,500	44,500	45,500
15	38,000	39,000	40,000	41,000	43,000	44,000	45,000	46,000
16	38,500	39,500	40,500	41,500	43,500	44,500	45,500	46,500
17	39,000	40,000	41,000	42,000	44,000	45,000	46,000	47,000
18	39,500	40,500	41,500	42,500	44,500	45,500	46,500	47,500
19	40,000	41,000	42,000	43,000	45,000	46,000	47,000	48,000
20	40,500	41,500	42,500	43,500	45,500	46,500	47,500	48,500
21	41,000	42,000	43,000	44,000	46,000	47,000	48,000	49,000
22	41,500	42,500	43,500	44,500	46,500	47,500	48,500	49,500
23	42,000	43,000	44,000	45,000	47,000	48,000	49,000	50,000
24	42,500	43,500	44,500	45,500	47,500	48,500	49,500	50,500
25	43,000	44,000	45,000	46,000	48,000	49,000	50,000	51,000
26	43,500	44,500	45,500	46,500	48,500	49,500	50,500	51,500
27	44,000	45,000	46,000	47,000	49,000	50,000	51,000	52,000
28	44,500	45,500	46,500	47,500	49,500	50,500	51,500	52,500
29	45,000	46,000	47,000	48,000	50,000	51,000	52,000	53,000
30	45,500	46,500	47,500	48,500	50,500	51,500	52,500	53,500

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
10 Month Contract
2020-2021

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
		\$1,000	\$1,000	\$1,000	\$2,000	\$1,000	\$1,000	\$1,000
1	34,444	35,556	36,667	37,778	40,000	41,111	42,222	43,333
2	35,000	36,111	37,222	38,333	40,556	41,667	42,778	43,889
3	35,556	36,667	37,778	38,889	41,111	42,222	43,333	44,444
4	36,111	37,222	38,333	39,444	41,667	42,778	43,889	45,000
5	36,667	37,778	38,889	40,000	42,222	43,333	44,444	45,556
6	37,222	38,333	39,444	40,556	42,778	43,889	45,000	46,111
7	37,778	38,889	40,000	41,111	43,333	44,444	45,556	46,667
8	38,333	39,444	40,556	41,667	43,889	45,000	46,111	47,222
9	38,889	40,000	41,111	42,222	44,444	45,556	46,667	47,778
10	39,444	40,556	41,667	42,778	45,000	46,111	47,222	48,333
11	40,000	41,111	42,222	43,333	45,556	46,667	47,778	48,889
12	40,556	41,667	42,778	43,889	46,111	47,222	48,333	49,444
13	41,111	42,222	43,333	44,444	46,667	47,778	48,889	50,000
14	41,667	42,778	43,889	45,000	47,222	48,333	49,444	50,556
15	42,222	43,333	44,444	45,556	47,778	48,889	50,000	51,111
16	42,778	43,889	45,000	46,111	48,333	49,444	50,556	51,667
17	43,333	44,444	45,556	46,667	48,889	50,000	51,111	52,222
18	43,889	45,000	46,111	47,222	49,444	50,556	51,667	52,778
19	44,444	45,556	46,667	47,778	50,000	51,111	52,222	53,333
20	45,000	46,111	47,222	48,333	50,556	51,667	52,778	53,889
21	45,556	46,667	47,778	48,889	51,111	52,222	53,333	54,444
22	46,111	47,222	48,333	49,444	51,667	52,778	53,889	55,000
23	46,667	47,778	48,889	50,000	52,222	53,333	54,444	55,556
24	47,222	48,333	49,444	50,556	52,778	53,889	55,000	56,111
25	47,778	48,889	50,000	51,111	53,333	54,444	55,556	56,667
26	48,333	49,444	50,556	51,667	53,889	55,000	56,111	57,222
27	48,889	50,000	51,111	52,222	54,444	55,556	56,667	57,778
28	49,444	50,556	51,667	52,778	55,000	56,111	57,222	58,333
29	50,000	51,111	52,222	53,333	55,556	56,667	57,778	58,889
30	50,556	51,667	52,778	53,889	56,111	57,222	58,333	59,444

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Certified Salary Schedule
11 Month Contract
2020-2021

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
		\$1,000	\$1,000	\$1,000	\$2,000	\$1,000	\$1,000	\$1,000
1	37,889	39,111	40,333	41,556	44,000	45,222	46,444	47,667
2	38,500	39,722	40,944	42,167	44,611	45,833	47,056	48,278
3	39,111	40,333	41,556	42,778	45,222	46,444	47,667	48,889
4	39,722	40,944	42,167	43,389	45,833	47,056	48,278	49,500
5	40,333	41,556	42,778	44,000	46,444	47,667	48,889	50,111
6	40,944	42,167	43,389	44,611	47,056	48,278	49,500	50,722
7	41,556	42,778	44,000	45,222	47,667	48,889	50,111	51,333
8	42,167	43,389	44,611	45,833	48,278	49,500	50,722	51,944
9	42,778	44,000	45,222	46,444	48,889	50,111	51,333	52,556
10	43,389	44,611	45,833	47,056	49,500	50,722	51,944	53,167
11	44,000	45,222	46,444	47,667	50,111	51,333	52,556	53,778
12	44,611	45,833	47,056	48,278	50,722	51,944	53,167	54,389
13	45,222	46,444	47,667	48,889	51,333	52,556	53,778	55,000
14	45,833	47,056	48,278	49,500	51,944	53,167	54,389	55,611
15	46,444	47,667	48,889	50,111	52,556	53,778	55,000	56,222
16	47,056	48,278	49,500	50,722	53,167	54,389	55,611	56,833
17	47,667	48,889	50,111	51,333	53,778	55,000	56,222	57,444
18	48,278	49,500	50,722	51,944	54,389	55,611	56,833	58,056
19	48,889	50,111	51,333	52,556	55,000	56,222	57,444	58,667
20	49,500	50,722	51,944	53,167	55,611	56,833	58,056	59,278
21	50,111	51,333	52,556	53,778	56,222	57,444	58,667	59,889
22	50,722	51,944	53,167	54,389	56,833	58,056	59,278	60,500
23	51,333	52,556	53,778	55,000	57,444	58,667	59,889	61,111
24	51,944	53,167	54,389	55,611	58,056	59,278	60,500	61,722
25	52,556	53,778	55,000	56,222	58,667	59,889	61,111	62,333
26	53,167	54,389	55,611	56,833	59,278	60,500	61,722	62,944
27	53,778	55,000	56,222	57,444	59,889	61,111	62,333	63,556
28	54,389	55,611	56,833	58,056	60,500	61,722	62,944	64,167
29	55,000	56,222	57,444	58,667	61,111	62,333	63,556	64,778
30	55,611	56,833	58,056	59,278	61,722	62,944	64,167	65,389

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Counselor's Salary Schedule
10 Month Contract
2020-2021

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
		\$1,000	\$1,000	\$1,000	\$2,000	\$1,000	\$1,000	\$1,000
1	34,444	35,556	36,667	37,778	40,000	41,111	42,222	43,333
2	35,000	36,111	37,222	38,333	40,556	41,667	42,778	43,889
3	35,556	36,667	37,778	38,889	41,111	42,222	43,333	44,444
4	36,111	37,222	38,333	39,444	41,667	42,778	43,889	45,000
5	36,667	37,778	38,889	40,000	42,222	43,333	44,444	45,556
6	37,222	38,333	39,444	40,556	42,778	43,889	45,000	46,111
7	37,778	38,889	40,000	41,111	43,333	44,444	45,556	46,667
8	38,333	39,444	40,556	41,667	43,889	45,000	46,111	47,222
9	38,889	40,000	41,111	42,222	44,444	45,556	46,667	47,778
10	39,444	40,556	41,667	42,778	45,000	46,111	47,222	48,333
11	40,000	41,111	42,222	43,333	45,556	46,667	47,778	48,889
12	40,556	41,667	42,778	43,889	46,111	47,222	48,333	49,444
13	41,111	42,222	43,333	44,444	46,667	47,778	48,889	50,000
14	41,667	42,778	43,889	45,000	47,222	48,333	49,444	50,556
15	42,222	43,333	44,444	45,556	47,778	48,889	50,000	51,111
16	42,778	43,889	45,000	46,111	48,333	49,444	50,556	51,667
17	43,333	44,444	45,556	46,667	48,889	50,000	51,111	52,222
18	43,889	45,000	46,111	47,222	49,444	50,556	51,667	52,778
19	44,444	45,556	46,667	47,778	50,000	51,111	52,222	53,333
20	45,000	46,111	47,222	48,333	50,556	51,667	52,778	53,889
21	45,556	46,667	47,778	48,889	51,111	52,222	53,333	54,444
22	46,111	47,222	48,333	49,444	51,667	52,778	53,889	55,000
23	46,667	47,778	48,889	50,000	52,222	53,333	54,444	55,556
24	47,222	48,333	49,444	50,556	52,778	53,889	55,000	56,111
25	47,778	48,889	50,000	51,111	53,333	54,444	55,556	56,667
26	48,333	49,444	50,556	51,667	53,889	55,000	56,111	57,222
27	48,889	50,000	51,111	52,222	54,444	55,556	56,667	57,778
28	49,444	50,556	51,667	52,778	55,000	56,111	57,222	58,333
29	50,000	51,111	52,222	53,333	55,556	56,667	57,778	58,889
30	50,556	51,667	52,778	53,889	56,111	57,222	58,333	59,444

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Activity and Sponsor Schedule

2020-2021

Step 1-30 \$60/step	High School		Middle School		Other Sponsors
	Head Coach	Ass't Coach	Head Coach	Ass't Coach	
1	3,000	1,800	1,200	1,000	
2	3,060	1,860	1,260	1,060	
3	3,120	1,920	1,320	1,120	
4	3,180	1,980	1,380	1,180	
5	3,240	2,040	1,440	1,240	
6	3,300	2,100	1,500	1,300	
7	3,360	2,160	1,560	1,360	
8	3,420	2,220	1,620	1,420	
9	3,480	2,280	1,680	1,480	
10	3,540	2,340	1,740	1,540	
11	3,600	2,400	1,800	1,600	
12	3,660	2,460	1,860	1,660	
13	3,720	2,520	1,920	1,720	
14	3,780	2,580	1,980	1,780	
15	3,840	2,640	2,040	1,840	
16	3,900	2,700	2,100	1,900	
17	3,960	2,760	2,160	1,960	
18	4,020	2,820	2,220	2,020	
19	4,080	2,880	2,280	2,080	
20	4,140	2,940	2,340	2,140	
21	4,200	3,000			
22	4,260	3,060			
23	4,320	3,120			
24	4,380	3,180			
25	4,440	3,240			
26	4,500	3,300			
27	4,560	3,360			
28	4,620	3,420			
29	4,680	3,480			
30	4,740	3,540			

Senior Class Sponsor (x 2)	600
Junior Class Sponsor (x 2)	600
FFA Advisor	3,240
Student Council Advisor	400
Substitute Co-ordinator	800
Concessions Co-ordinator	700
Website Administrator	500
MS/HS Newspaper	1,000
Elem. Newspaper	1,000

Dolores County School District RE-2(J)
Principal Schedule
2020-2021

	Elementary Principal	HS/MS Principal	HS/MS Assistant/AD Principal
1	59,000	61,000	55,556
2	60,200	62,200	56,406
3	61,400	63,400	57,256
4	62,600	64,600	58,106
5	63,800	65,800	58,956
6	65,000	67,000	59,806
7	66,200	68,200	60,656
8	67,400	69,400	61,506
9	68,600	70,600	62,356
10	69,800	71,800	63,206
11	71,000	73,000	64,056
12	72,200	74,200	64,906
13	73,400	75,400	65,756
14	74,600	76,600	66,606
15	75,800	77,800	67,456
16	77,000	79,000	68,306
17	78,200	80,200	69,156
18	79,400	81,400	70,006
19	80,600	82,600	70,856
20	81,800	83,800	71,706

*Ten Month Positions

Maximum new hire starting range Step 11

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten Discretionary Days

Dolores County School District RE-2(J)
Non-Certified Schedule
2020-2021

Hourly Positions

Days per Year Hours Per Day	Aide	Professional Aide	Admin. Assistant District & Elem	Admin. Assistant MS/HS	Registrar	Technology Director	Maintenance Worker	Custodian	Bus Driver	Cook
	148.5 Elem 150.5 MS/HS	148.5 Elem 150.5 MS/HS	199	164.5	164.5	164.5	260	260	142.5	150.5
1	12.00	13.00	9	9	9	9	8	8	By Route	9
2	12.25	13.25	17.25	15.75	18.75	18.25	13.25	12.00	14.00	12.00
3	12.50	13.50	17.50	16.00	19.00	18.50	13.50	12.25	14.25	12.25
4	12.75	13.75	17.75	16.25	19.25	18.75	13.75	12.50	14.50	12.50
5	13.00	14.00	18.00	16.50	19.50	19.00	14.00	12.75	14.75	12.75
6	13.25	14.25	18.25	16.75	19.75	19.25	14.25	13.00	15.00	13.00
7	13.50	14.50	18.50	17.00	20.00	19.50	14.50	13.25	15.25	13.25
8	13.75	14.75	18.75	17.25	20.25	19.75	14.75	13.50	15.50	13.50
9	14.00	15.00	19.00	17.50	20.50	20.00	15.00	13.75	16.00	13.75
10	14.25	15.25	19.25	17.75	20.75	20.25	15.25	14.00	16.25	14.00
11	14.50	15.50	19.50	18.00	21.00	20.50	15.50	14.25	16.50	14.25
12	14.75	15.75	19.75	18.25	21.25	20.75	15.75	14.50	16.75	14.50
13	15.00	16.00	20.00	18.50	21.50	21.00	16.00	14.75	17.00	14.75
14	15.25	16.25	20.25	18.75	21.75	21.25	16.25	15.00	17.25	15.00
15	15.50	16.50	20.50	19.00	22.00	21.50	16.50	15.25	17.50	15.25
16	15.75	16.75	20.75	19.25	22.25	21.75	16.75	15.50	17.75	15.50
17	16.00	17.00	21.00	19.50	22.50	22.00	17.00	15.75	18.00	15.75
18	16.25	17.25	21.25	19.75	22.75	22.25	17.25	16.00	18.25	16.00
19	16.50	17.50	21.50	20.00	23.00	22.50	17.50	16.25	18.50	16.25
20	16.75	17.75	21.75	20.25	23.25	22.75	17.75	16.50	18.75	16.50
21	17.00	18.00	22.00	20.50	23.50	23.00	18.00	16.75	19.00	16.75
22	17.25	18.25	22.25	20.75	23.75	23.25	18.25	17.00	19.25	17.00
23	17.50	18.50	22.50	21.00	24.00	23.50	18.50	17.25	19.50	17.25
24	17.75	18.75	22.75	21.25	24.25	23.75	18.75	17.50	19.75	17.50
25	18.00	19.00	23.00	21.50	24.50	24.00	19.00	17.75	20.00	17.75
			23.25	21.75	24.75	24.25	19.25	18.00	20.25	18.00

Benefits package:
Employee health, dental and vision are included
PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)
401(k) and 403(b) optional
Ten/Eleven Discretionary Days

Dolores County School District RE-2(J)
Non-Certified Schedule
2020-2021

Salaried Positions

	Library Supervisor	Maintenance Supervisor	Transportation Supervisor	Business Manager	Food Service Director	School Nurse
Days per Year	150.5	261	199	199	156.5	155
Hours Per Day	9	8	9	9	9	9
1	27,000	32,406	35,983	31,232	27,000	31,000
2	27,540	32,759	36,337	31,904	27,356	31,500
3	28,080	33,113	36,711	32,576	27,712	32,000
4	28,620	33,487	37,065	33,248	28,068	32,500
5	29,160	33,841	37,439	33,920	28,424	33,000
6	29,700	34,215	37,793	34,592	28,780	33,500
7	30,240	34,569	38,146	35,264	29,136	34,000
8	30,780	34,923	38,521	35,936	29,492	34,500
9	31,320	35,297	38,874	36,608	29,848	35,000
10	31,860	35,651	39,249	37,280	30,204	35,500
11	32,400	36,004	39,602	37,952	30,560	36,000
12	32,940	36,379	39,956	38,624	30,916	36,500
13	33,480	36,732	40,330	39,296	31,272	37,000
14	34,020	37,086	40,684	39,968	31,628	37,500
15	34,560	37,460	41,058	40,640	31,984	38,000
16	35,100	37,814	41,412	41,312	32,340	38,500
17	35,640	38,167	41,766	41,984	32,696	39,000
18	36,180	38,542	42,140	42,656	33,052	39,500
19	36,720	38,895	42,494	43,328	33,408	40,000
20	37,260	39,249	42,868	44,000	33,764	40,500
21	37,800	39,623	43,242	44,672	34,120	41,000
22	38,340	39,977	43,616	45,344	34,476	41,500
23	38,880	40,351	43,990	46,016	34,832	42,000
24	39,420	40,705	44,364	46,688	35,188	42,500
25	39,960	41,058	44,738	47,360	35,544	43,000

Benefits package:

Employee health, dental and vision are included

PERA, Medicare and Unemployment paid at a rate of 22.65% (for 2020-21)

401(k) and 403(b) optional

Ten/Eleven Discretionary Days